

The Prince's Regeneration Trust supports the regeneration of economically or socially disadvantaged areas, through the conservation and reuse of redundant historic buildings. Our aim is to support a sustainable future for UK communities by realising the value of significant buildings of the past.

The Trust is committed to sustainable development. We will implement practices which promote vibrant, inclusive communities; a productive, innovative economy; and a healthy, flourishing natural environment.

Our impacts on society, the economy and the environment stem directly from office-based operations and indirectly from the building conversion projects we work on, providing capacity-building support to those trying to save redundant historic buildings. This policy covers all of The Trust's operations (ie our office in London and staff who work from home). It will be implemented in phases; some actions can be taken now but others (eg extending the policy to home-workers and changing our procurement practices) will be introduced later.

1. SOCIAL: Vibrant, inclusive communities

Direct impacts

- **Promoting staff diversity, development and well-being** – meeting all statutory requirements, and commitments set out in the staff handbook, identifying and encouraging staff training and team-building opportunities, providing flexible working arrangements where possible and encouraging walking or cycling to work and meetings

Indirect impacts

- Working with a diverse range of communities in areas of social deprivation
- Bringing together strong inter- and intra-community partnerships
- Building the capacity of community partnerships to deliver successful heritage-led regeneration projects
- Providing communities with better places to live, work and enjoy
- Supporting take-up of traditional building craft skills by providing on-site training opportunities, particularly on the buildings we own
- Procuring goods and services from third parties which have a strong commitment to social sustainability (eg through operating fair trade policies and supporting charitable causes)

2. ECONOMIC: A productive innovative economy

Direct impacts

- **Securing the long-term economic sustainability of the charity** – developing The Prince's Regeneration Trust Trading Company and building donor relations to secure long-term sources of income for the charity

Indirect impacts

- Creating and safeguarding employment opportunities in regeneration areas
- Creating environments for local businesses to succeed and grow
- Striving to maximise inward investment into areas of economic deprivation

3. ENVIRONMENTAL: A healthy, flourishing natural environment

Direct impacts

- **Energy use** – minimising energy use and procuring goods with low embodied carbon and energy, to reduce our carbon footprint
- **Transport emissions** – minimising our use of transport, using low-emission forms of transport available, and procuring locally sourced goods
- **Waste management** – applying the waste hierarchy (reduce, reuse, recycle, recover, then landfill) in all of our activities, and procuring goods made with recycled materials
- **Material and water use** – making efficient use of materials, minimising water use in our offices, and procuring goods with low embodied material and water use

Indirect impacts

- Complying with statutory requirements (eg relating to energy efficiency standards and the protection of natural resources, species and habitats)
- Researching and disseminating information about how to improve the environmental performance of buildings which are listed or in conservation areas
- Achieving adaptations to buildings which improve energy efficiency, use sustainable building materials, include microgeneration of renewable energy, where appropriate, and help the buildings cope with a changing climate
- Introducing green leases where we are leasing buildings in our ownership
- Procuring goods and services from third parties which have a strong commitment to environmental sustainability

The Prince's Regeneration Trust will make this policy available to staff and all interested parties via our website. We will review progress and update our environmental policy and targets at least annually.